

# INVITATION FOR PARTICIPATION

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# CAMPUS PLACEMENT PROGRAMME

**August-September, 2016**  
**For Newly Qualified Chartered Accountants**



Organised By:

**Committee for Professional Accountants in Business & Industry (CPABI)**  
**The Institute of Chartered Accountants of India**  
(Set up by an Act of Parliament)

## ICAI Motto

Ya esa suptesu jagarti kamam kamam Puruso nirmimanah |  
Tadeva sukram tad brahma tadevamrtamucyate |  
Tasminlokah sritah sarve tadu natyeti Kascan | etad vai tat ||

(That person who is awake in those that sleep, shaping desire after desire, that, indeed, is the pure.  
That is Brahman, that, indeed, is called the immortal. In it all the worlds rest and no one ever goes beyond it.

This, verily, is that, kamam kamam : desire after desire, really objects of desire.

Even dream objects like objects of waking consciousness are due to the Supreme Person.

Even dream consciousness is a proof of the existence of the self.

No one ever goes beyond it : cf. Eckhart : 'On reaching God all progress ends.')

Source : Kathopanishad



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## Message

The continuing changes in political – economic scenario having impact on business environment, across the globe is happening quite fast and seems challenging. But India somehow managed to maintain its growth momentum steady. Now, it needs to be seen how developments in European Union affects that growth graph of India. Hopefully, strong fundamentals, normal inflationary trends coupled with policy reforms for doing business with ease can help Indian businesses to prosper further. Experts estimate, the GDP growth of the world economy is likely to slow down but India will continue to grow faster.

Good economics means better business. Again, growing economic activities necessitate more skilled professionals including the capable and confident finance professionals. Chartered Accountants with their technical skills and rigorous training aptly fit into diverse roles in the Industry and other business houses.

I feel immensely happy to note that the Committee for Professional Accountants in Business and Industry (CPABI) is organizing the 44th edition of the Campus Placement Programme during August – September, 2016 at 22 centres across the country. I compliment CA. G. Sekar, Chairman, CA. Rajesh Sharma, Vice-Chairman and other members of CPABI for organizing this placement programme with full efforts to invite and involve more number of companies. I am sure the hard work will result in improvement in placement percentage.

I am sure that this programme would be an opportunity to the participating organisations to select the best talent. I convey my good wishes to the newly qualified CAs too and wish them best of luck in securing gainful employment offers.

With best wishes.

**CA. M. Devaraja Reddy**

President

The Institute of Chartered Accountants of India



## Message

The Institute of Chartered Accountants of India (ICAI) plays three pivotal roles – educator, standard setter and regulator. Its comprehensive course curriculum comprises of and cover those three aspects. Again, the mandatory requirement of 3 years training adds its appeal. That strong foundation influences the budding CAs to capture a culture that's based on independence, integrity and excellence. That's why probably, CAs continue to be in great demand. ICAI as a facilitator, through its campus placement programme, satisfies the demand of newly qualified chartered accountants by the national / international corporations.

The Placement Programme offers an excellent opportunity to the recruiters for picking the best and the brightest from a pool of talented professionals. ICAI, over two decades, has been organizing campus for companies twice a year, to facilitate the companies interviewing those talents and recruiting the right ones according to their requirement. The Institute retains a track record of creating such an environment of one stop destination as neither side (recruiters & recruitees) suffers.

It is heartening to note that the Committee for Professional Accountants in Business and Industry (CPABI) is all set to hold the 44th edition of the campus placement programme in August – September 2016 across 22 centres in the country. I compliment the committee Chairman & members for the new steps being initiated to make the event more purposeful.

I am sure and sincerely hope, this programme will act as a catalyst in building and maintaining a long lasting relationship of trust and loyalty with the participating organizations.

With Best Regards,

**CA. Nilesh Shivji Vikamsey**

Vice President

The Institute of Chartered Accountants of India



## Message

The determination to bring the country in the list of top performers which facilitate the *ease of doing business* for the industry, the new government has taken several reformative steps and to achieve this milestone, not only it has introduced various schemes and programmes but also it is leaving no stone unturned to effectively implement the schemes & programmes thereby leaving least scope for the pilferage and the corruption which is the major roadblock in the growth trajectory of the country. Government has been facilitating both the domestic and the foreign entrepreneurs to work in a *laissez faire* environment with the principle of *Minimum Government, Maximum Governance*.

As the country is performing wonderfully almost on all the critical parameters of economic, political and social progress – be it inflation, GDP numbers, foreign exchange reserves, Balance of Payment, innovation, education, health, rural and urban development etc, industry has also performed tremendously as the business outlook seems optimistic.

To be more specific on the business world, there are many changes in the pipeline like, CARO, 2016, New Companies Act, 2013, Insolvency and Bankruptcy code, 2016, RBI's recent efforts to strengthen Banks' financial health, Shankar Acharya Committee to examine feasibility of change in financial year, IFRS convergence from financial year 2016-2017, GST etc. which are happening or due to happen thereby affecting almost all the sections of industry.

Here comes the role of the Chartered Accountants- the most sought after finance professionals not only in the country but also across the globe. Chartered Accountants are provided with professional education which is scientifically designed and suits the needs of the industry in every sector. Besides, the three years hands on rigorous training make them ready to be absorbed in the industry – be it manufacturing or service.

As the organizations need the newly qualified finance professionals at the entry and the middle level to enable them to nurture future frontrunners, ICAI, facilitate this need by organizing the Campus Placement Programme for the Newly Qualified CA's through its committee - 'the Committee for Professional Accountants in Business & Industry' (CPABI). CPABI conducts this programme twice in a year thereby providing a platform to facilitate both the Recruiters and the recruitees to interact with each other for the mutual benefit. Besides, this is a unique platform as the organisations find the young blood to be absorbed in various roles specific to every organization.

The committee believes in taking specific care to the needs of the industry and its newly qualified professionals and hence, to ensure best service to both the stakeholders, it has, over a period of time, implemented the feedbacks that recruiting companies and newly qualified professionals furnished to us. Again, our focus lies on overall improvement in arrangements thereby helping you holding interviews seamlessly. In short, you will find a visible change in the upcoming campus.

With a positive note, I invite all the organisations and business houses to the Campus programme and request them to recruit the best out of best CAs according to their diverse requirements and look forward to your active participation.

With best wishes,

**CA. G. Sekar**  
Chairman  
CPABI  
The Institute of Chartered Accountants of India



## Message

*"Sustainable development requires human ingenuity. People are the most important resource."*

Our institute has been a partner in the development of our great nation. One of the many contributions of ICAI has been producing the most accomplished finance professionals of the country ever since its inception. We have continued the legacy of integrity and accountability not only towards our noble profession but also to our nation.

I am pleased to inform that the 44th edition of Campus Placement Programme is being organized by the Committee for Professional Accountants in Business & Industry (CPABI) of the Institute of Chartered Accountants of India (ICAI) during August-September, 2016 at 22 centres across the country.

The committee is committed to serve generally to the members of the Institute in industry and especially to the new entrants into the profession to help them secure employment opportunities at business houses. Maintaining strong and healthy relationship with the industry remains CPABI's main focus. The campus provides a platform to both the newly qualified Chartered Accountants and the organizations looking for to hire the best finance professionals and ICAI acts as a facilitator.

This programme, a one stop solution, offers a unique opportunity to the employers to interact with newly qualified chartered accountants, peruse their particulars and recruit the suitable ones in their organizations. Any corporation, irrespective of its size, and firms of Chartered Accountants may participate at one or more centres and recruit those newly qualified Chartered Accountants.

While I convey my best wishes to all those newly qualified Chartered Accountants, I expect them to prepare well before appearing the interview and come out with flying colours, securing the job offers of participating corporations.

*"The Youth of a Nation are the trustees of Posterity."* - With these words of Benjamin Disraeli I also invite the corporations and business houses to participate, recruit the suitable ones according to your actual requirement, extend support to the talented pool of young professionals and help them grow and shape themselves according to their true strength.

With best wishes,

**CA. Rajesh Sharma**  
Vice Chairman  
CPABI  
The Institute of Chartered Accountants of India

# Introduction and Objective

## Chartered Accountant – A Person of Substance

In a dynamic and challenging business environment, the Chartered Accountants are looked upon as Complete Business Solution Providers. They are thoroughly trained practically in all avenues of Finance and Accounting, Auditing, Finance and Management. They can undertake responsibilities ranging from carrying out feasibility study, compliance within regulatory framework, determining optimum capital structure and planning, organizational development, budgetary control, information system apart from giving consultancy on complex issues such as joint ventures, foreign collaborations, external commercial borrowings, amalgamation, mergers and acquisitions, diversification, BPO, KPO, restructuring etc.

## Objective

As a measure to provide an opportunities to the organizations in a class corporate environment to recruit the newly qualified Chartered Accountants. The Committee for Professional Accountants in Business and Industry (CPABI) (earlier known as Committee for Members in Industry) of ICAI has been successfully organizing Placement Programmes twice a year, wherein the prospective employers and new members interact and explore the possibility of taking up employment careers in various organizations. The entire process of ICAI Placement Programme takes place online through the ICAI Placement Portal namely [www.placement.icai.org](http://www.placement.icai.org).

## Schedule

The Placement Programmes for Newly Qualified Chartered Accountants will be held during August- September, 2016 throughout the country at 22 centres, viz. Ahmedabad, Bangalore, Baroda, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Durgapur, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Kolkata, Ludhiana, Mumbai, Nagpur, Navi Mumbai, New Delhi, Pune, Thane and Vasai.

## Campus Interview Schedule

No.	Centre	Dates
1.	Ludhiana	17th August, 2016
2.	Baroda, Durgapur, Kanpur, Nagpur & Vasai	19th – 20th August, 2016
3.	Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Indore, Navi Mumbai & Thane	22nd – 23rd August, 2016
4.	New Delhi & Mumbai	19th, 20th, 21st, 22nd, 23rd & 24th September, 2016
5.	Bangalore, Chennai & Kolkata	20th, 21st, 22nd, 23rd & 24th September, 2016
6.	Ahmedabad, Hyderabad, Jaipur & Pune	21st, 22nd, 23rd & 24th September, 2016

Centre	Maximum No. of companies in any single day	Last Date of Registration (for Companies) #	Last Date of Short listing by Companies (Ist Round)*	Consent sending by Candidates (Ist Round)*	Date of Short listing by Companies (IIInd Round)*	Consent sending by Candidates (IIInd Round)#	Pre-placement Talk (PPT)	Written Test /Psychometric Test (if any)
Baroda, Durgapur, Ernakulam, Kanpur, Ludhiana, Nagpur & Vasai	4	29th July, 2016	9th August, 2016	10th August, 2016	11th August, 2016	12th August, 2016	No PPT	On the day of Interview
Bhubaneswar, Chandigarh, Coimbatore, Indore, Navi Mumbai & Thane	5	29th July, 2016	10th August, 2016	11th August, 2016	12th August, 2016	13th August, 2016	No PPT	19th August, 2016
Chennai, New Delhi & Mumbai	6	22nd August, 2016	5th September, 2016	6th –7th – 8th September, 2016	9th September, 2016	10th September, 2016	16th September, 2016	17th September, 2016
Bangalore	6	22nd August, 2016	5th September, 2016	6th –7th – 8th September, 2016	9th September, 2016	10th September, 2016	16th September, 2016	19th September, 2016
Ahmedabad, Hyderabad, Kolkata, Jaipur & Pune	6	22nd August, 2016	5th September, 2016	6th –7th – 8th September, 2016	9th September, 2016	10th September, 2016	19th September, 2016	17th September, 2016

\* The process needs to be completed latest by 11:00 PM

# The process needs to be completed latest by 05:00 PM

## Norms for Allotment of Day Slots for participating in the Campus Interviews August-September, 2016:

Centre*		Priority 1	Priority 2
Bangalore, Chennai, Kolkata, Mumbai & New Delhi	Day Premier	Companies Paying CTC of Rs. 9 Lacs Per Annum & above (INR) for domestic Posting or USD 60,000 Per Annum and above for International Posting to all the candidates.	Companies which want to recruit more than 30 candidates from all centres & paying CTC of more than Rs. 8 lacs Per Annum to all the candidates.
	Day 1	Companies Paying CTC of Rs. 7 lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from a centre & paying CTC of more than Rs. 6 lacs Per Annum to all the candidates.
	Day 2	Companies Paying CTC of Rs. 6 lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from all centres & paying CTC of more than Rs. 5 lacs Per Annum to all the candidates
	Day 3	Companies Paying CTC of Rs. 5 lacs Per Annum & above to all the candidates.	Companies which want to recruit 15 candidates from all centres & paying CTC of more than Rs. 4.5 lacs Per Annum to all the candidates.
	\$Day 4	Companies Paying CTC of Rs. 4.5 lacs Per Annum & above to all the candidates	Companies which want to recruit 10 candidates from all centres & paying CTC of more than Rs. 4 lacs Per Annum to all the candidates.
	#Day 5 Onwards	First come First Served Basis (Subject to fulfilling the minimum CTC criteria)	
Ahmedabad, Hyderabad, Jaipur & Pune	Day 1	Companies Paying CTC of Rs. 5 lacs Per Annum & above to all the candidates	Companies which want to recruit more than 20 candidates from all centres & paying CTC of more than Rs. 4 lacs Per Annum to all the candidates
	Day 2 Onwards	First come First Served Basis (Subject to fulfilling the minimum CTC criteria)	
Baroda, Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulam , Indore, Kan- pur, Ludhiana, Nagpur, Navi Mumbai, Thane & Vasai	On First Come First Served Basis (Subject to fulfilling the minimum CTC criteria)		

\*Companies participating should give minimum salary to all the candidates selected as mentioned in priority table above. All the above priorities are based on **First Come First Served Basis**. Definition of CTC is given at [www.placement.icaai.org](http://www.placement.icaai.org) .

\$ For Bangalore, Chennai and Kolkata First Come First Served Basis subject to fulfilling the minimum CTC criteria of Rs.4.00 lacs for Corporate and Rs 3.00 lacs for CA Firms .

# Applicable for Bangalore, Chennai, Kolkata, Mumbai and New Delhi centre.

## Participation Fee

The Tariffs for Campus Interviews to be held in August – September, 2016 shall be as under\*:

### I) For the Corporates\*

Participation at		Fee per centre per day(INR)					
		Day Premier	Day 1	Day 2	Day 3	Day 4	Subsequent Day
a.	Mumbai & New Delhi	6,00,000	5,00,000	3,50,000	2,50,000	1,25,000	75,000
b.	Bangalore, Chennai, & Kolkata	4,00,000	2,00,000	1,50,000	1,00,000	75,000	NA
c.	Ahmedabad, Hyderabad, Jaipur & Pune	NA	2,00,000	1,50,000	1,00,000	75,000	NA
d.	Bhubaneswar, Chandigarh, Coimbatore, Indore, Navi Mumbai & Thane	NA	70,000	50,000	NA		
e.	Baroda, Durgapur, Ernakulam, Kanpur, Nagpur & Vasai	NA	25,000	20,000			
f.	Ludhiana	NA	25,000	NA			
g.	Fee payable for holding written test prior to the conduct of campus interviews	75,000 for Mumbai and New Delhi 50,000 for Bangalore, Chennai and Kolkata 30,000 for Ahmedabad, Hyderabad, Jaipur and Pune 20,000 for other centres					
h.	Conducting of online psychometric test only on the day of written test	50,000/- Per Centre					

\*Plus service tax @15% as applicable

### II) For the Firm of Chartered Accountants (more than ten partners)

Participation at		Fee per centre per day(INR)					
		Day Premier	Day 1	Day 2	Day 3	Day 4	Subsequent Day
a.	Mumbai & New Delhi	6,00,000	5,00,000	3,50,000	2,50,000	1,00,000	40,000
b.	Bangalore, Chennai & Kolkata	4,00,000	2,00,000	1,50,000	1,00,000	40,000	NA
c.	Ahmedabad, Hyderabad, Jaipur & Pune	NA	2,00,000	1,50,000	1,00,000	40,000	NA
d.	Bhubaneswar, Chandigarh, Coimbatore, Indore, Navi Mumbai & Thane	NA	70,000	50,000	NA		
e.	Baroda, Durgapur, Ernakulam, Kanpur, Nagpur & Vasai	NA	25,000	20,000			
f.	Ludhiana	NA	25,000	NA			
g.	Fee payable for holding written test prior to the conduct of campus interviews	75,000 for Mumbai and New Delhi 50,000 for Bangalore, Chennai and Kolkata 30,000 for Ahmedabad, Hyderabad, Jaipur and Pune 20,000 for other centres					
h.	Conducting of online psychometric test only on the day of written test	50,000/- Per Centre					

\*Plus service tax @15% applicable

### III) For the Firm of Chartered Accountants (upto ten partners)

- Rs 50,000/- plus service tax per centre on the second last day of bigger centres.
- Rs 20,000/- plus service tax per centre on the last day of interviews at any centre.
- For other days fee will be applicable as for Firm of Chartered Accountants (more than ten partners).

The recruiting entities participating at one or more Bigger centre(s) comprising of One or more smaller centre(s) would be provided a concession to participate at the smaller centres which shall be @10 % on the participation fees at second smaller centre onwards at the minimum fee.

# Indicative Guidelines and Procedure of registration for Companies:

## 1. STEPS FOR REGISTRATION FOR RECRUITING ENTITIES FOR CAMPUS INTERVIEWS

### Step 1:

- A) Visit <http://placement.icai.org/> .
- B) Under the head "Company" first fill up the form as a New User and fill up some preliminary details and create a User Name and Password (If already registered may use the same User Name and Password to login and then need to again fill up the Proforma & Payment Form for the Campus Placement Programme August-September, 2016.)
- C) Login as a Registered User.
- D) Click on Campus Interview and fill up the Form Proforma and Payment to get centre wise Day Slots based on norms of Priority and availability.

### Step 2:

After the allotment of day slots, the organisation is required to remit the participation fees accordingly.

### Step 3:

On the completion of online registration and the receipt of the participation fees the CPABI Secretariat would provide the online access to the database of the candidates for short listing.

### Step 4:

The entity is required to do the online short listing of the candidates within the specified time frame for the respective centres as per the schedule of Placement Programme.

## 2. DISCLOSURE OF INFORMATION REQUIRED BY RECRUITING ENTITIES

**The recruiting entities need to specify the following clearly in Proforma:**

- ❖ Centre wise indicative figure of the recruitments aimed to be made so that they may shortlist the candidates centre-wise accordingly.
- ❖ **Job profile with description + responsibilities + preferable place of posting in Department and City.** e.g If a company 'Y' has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Manager-20, Relationship Manager – 10, Global Investment Banking – 20 etc.
- ❖ **Geographical location & number of positions placement centre- wise: It will be visible in the candidate's login that at which other centres the recruiting entity is participating other than the centre, from where the candidate has registered for the campus interviews.**
- ❖ The timing of the shift i.e, US, UK or India.
- ❖ Age limit, if any.
- ❖ Reservation Status i.e How many vacancies exist for General/OBC/SC/ST/PH candidates.
- ❖ If there is any cut off for percentage of Marks/Attempt in CPT/ IPCC/ Final/ Graduation / Post Graduation.
- ❖ The recruiting entity should also inform the process of recruitment i.e, whether the recruiting entity will hold Group Discussion/ Written Test/ Psychometric Test/ Personal Interviews.
- ❖ The Breakup of the CTC and the minimum Take Home Salary to be paid.
- ❖ Timings of the Shifts/Flexible Timings for the female candidates.
- ❖ The recruiting entities, if felt necessary, may ask for filing up of any type of bond for joining their organization. If any recruiting entity requires bond with the candidates, then they must specify the:
  - a. Period of the Bond.
  - b. The Amount of the Bond.

### 3. SHORTLISTING PROCESS OF THE RECRUITING ENTITIES

- ❖ Companies shall short list the candidates in two rounds. After the first round of short listing, companies can see the database of the candidates who have not been shortlisted for and shortlist the remaining Candidates in the second round.
- ❖ Companies shall mark the shortlist of the candidates online within the last date of short listing at the respective centres.
- ❖ Access to the database of the candidates shall be allowed by the CPABI Secretariat only after the receipt of participation fee. Fee is chargeable in case a recruiting organisation withdraws after confirming the participation and the data access has been given.
- ❖ The various dates by which the companies have to submit their shortlists and the schedule of the interviews are also available on <http://placement.icai.org>.
- ❖ Short listing by individual recruiting entities should be restricted to maximum **15 times** of the number of vacancies in that particular organisation, which are expected to be filled up from a particular Campus Placement Programme centre.
- ❖ Candidates shall also be able to view the shortlists online.
- ❖ The entities participating on the last day of the event should also take into consideration that some meritorious candidates may also remain available on the last day of the event also as all the candidates shortlisted by the entities.

### 4. MINIMUM PACKAGE TO BE OFFERED BY RECRUITING ENTITIES

The Minimum CTC for the recruiting entities for Campus Placement Programme August-September, 2016 as follows.

- CA Firms employing candidates – Rs. 3.00 lacs
- Any other Company employing candidates – Rs. 4.00 lacs

### 5. INFRASTRUCTURE AND OTHER FACILITIES PROVIDED TO RECRUITING ENTITIES

- ❖ The timing for the Interviews at all days shall be from **10 A.M to 6 P.M.**
- ❖ The recruiting entity will be provided one room for the conduct of the interview process.
- ❖ If the entity requires more than the space stipulated, extra room(s) can be provided subject to the availability of space and such terms shall be discussed in advance. Also, the same shall also be on a chargeable basis.
- ❖ The Institute of Chartered Accountants of India shall provide working lunch to all the candidates and lunch to all the representatives of the companies.

### 6. PRE-PLACEMENT TALK, WRITTEN TEST AND GROUP DISCUSSION BY RECRUITING ENTITIES

- ❖ Face to Face Pre Placement Talk would be conducted by the recruiting entities after the candidates consents (Both Rounds) before the Written Test at the metro centres only. Pre Placement Talk (Soft Copy format) of the companies shall also be made available on the Placement Portal <http://placement.icai.org> for the information of the Newly Qualified Chartered Accountants. It shall be made automated and data will be taken directly from Proforma filled in by recruiting entities, so as to make this process standardized.
- ❖ It is advisable for the recruiting entities to conduct their Pre Placement Talk for the candidates as per the specified schedule. **Also, attending the Pre Placement Talk of the recruiting entities shall be mandatory for the shortlisted candidates.**
- ❖ Written Test, if any, shall be conducted by the companies only before the start of the Campus Placement Programme at a particular centre on a given date.
- ❖ At the time of interview, companies may consider to have in the Interview Board a representative from technical side and a representative from HR side and decisions on the selection should be communicated to the candidates on the same day.
- ❖ Companies should not interact directly with candidates for collecting hardcopies of Bio- Data etc.
- ❖ Correspondence with the recruiting entities/ candidates shall be done by CPABI of ICAI via E-mail only.
- ❖ Final list of candidates appearing for interview will be available online on Placement Portal <http://placement.icai.org> one day after consent date by candidates at respective centres.

## 7. OTHER IMPORTANT INFORMATION

- ❖ A Candidate can appear for only **Four** interviews irrespective of the fact that he/she is shortlisted by several organizations but the moment he/she is offered job by any organization and it is accepted by him/her in writing then the candidates will not be permitted to attend the rest of the campus interviews.
- ❖ The candidates who would opt for the smaller centre as first choice and bigger centre as their second choice would be mandatorily required to revalidate their form and Second Choice centre during 26th August – 27th August, 2016(Upto 11:00 P.M) to receive their Centre Code for bigger centre(i.e DEL-etc)
- ❖ The candidates who would opt to appear at only One Bigger centre shall also be required mandatorily to update/revalidate the choice of centre during 26th August – 27th August, 2016 (Upto 05:00 P.M) to receive their Centre Code for bigger centre(i.e DEL-etc) The same shall be mandatory for the inclusion of their database with the bigger centres. **After the said period, no email /phone call or any other communication shall be entertained in this regard.**
- ❖ If any recruiting entity from smaller centres does not select the candidates or candidates does not accept the offer, their database would be merged with the centre of their second choice from the bigger centres. Also these candidates would be given **Four** fresh chances to select recruiting entity at second choice Centre.
- ❖ List of selected candidates should be announced on the same day of Interview. **Recruiting entities** participating in Campus Placement Programme August-September, 2016 **shall have to mandatorily give offer letter to the selected candidates in writing on the same day of interview itself.**
- ❖ Once a recruiting entity has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the recruiting entity to inform the organizers and provide the offer letter duly signed by them to the candidate who had accepted the offer.
- ❖ **Consideration of the lowest CTC for allotting the Day Slot/slot priority:** If companies are giving two different pay packages to different categories such as rank holders and non rank holders , the lower amount paid to the candidates shall be taken into consideration for granting the day slots e.g If a co " X" mentions the CTC to be 8 lacs for the rank holders and Rs 5.6 Lacs to other candidates then the Rs 5.6 Lacs CTC would be considered for allotting the days.

## Mode of Payment

**Payment Terms:** Participation fee shall be payable by way of Cheque / Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to **Secretary, CPABI, The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002** via courier/speed post so as to reach **on or before the Last date of registration for companies at respective centres**. Also payment may be submitted to any of campus interviews centres in case of delivering the fee by hand/in person.

❖ Kindly also note that the PAN No. of Institute is **AAAAT7798M** and Service Tax Registration No. is **AAAAT7798MST003 (DL-I/ST/MP/R-II/1530/ICA/2006)**.

The payment may also be made through Net Banking, the details are as follows :

- **Beneficiary Name** THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
- **Beneficiary address** THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA  
'ICAI Bhawan', Indraprastha Marg, New Delhi- 110002
- **Bank Account no.** 055010100242608
- **Bank Name** Axis Bank
- **Branch address** A-13, Swasthya Vihar, Vikas Marg, New Delhi- 110092
- **Account Type** saving
- **IFSC Code** UTIB0000055

Disclaimer: The CPABI of ICAI reserves the rights to change its policy regarding the programme, dates, venue etc., at any point of time as per its discretion.

## Highlights of Campus Placement Programme – February-March, 2016

Particulars	Campus February-March, 2016
Number of Candidates Registered	5961
Number of Candidates Shortlisted	4837
Number of Interview Teams	186
Number of Organizations	104
Number of Jobs Offered	1314
Number of Jobs Accepted	1197
Percentage of Jobs offered vis a vis shortlisted candidates	27.17% approx
Highest salary offered for domestic posting (Cost to Company)	Rs. 21 lacs Per Annum
Highest salary offered for International posting (Cost to Company)	Rs. 23.54 Lakh (Per Annum)
Average salary (cost to company) offered	Rs. 7.83 Lakh (Per Annum)

## Recruiting Entities Participating in Campus Placement Programme February-March, 2016\*

- ADANI ENTERPRISE LTD.
- ALGHANIM INDUSTRIES
- ALSTOM TRANSPORT INDIA
- ANAND AUTOMOTIVE LTD.
- ARANCA (MUMBAI) PVT. LTD.
- ARCHEAN CHEMICAL INDUSTRIES PVT. LTD.
- ASHOK LEYLAND LTD.
- AVENUE SUPERMARTS LTD. (D-MART)
- AXIS BANK LTD.
- AXIS RISK CONSULTING PVT. LTD.-A GENPACT COMPANY
- BAJAJ ALLIANZ LIFE INSURANCE CO LTD.
- BARCLAYS SHARED SERVICES PVT. LTD.
- BASSEIN CATHOLIC COOP BANK LTD.
- BHARAT PETROLEUM CORPN. LTD.
- BHARTI AIRTEL
- BLUE STAR LTD.
- BRITANNIA INDUSTRIES LTD.
- CAPITAL FIRST LTD.
- CARGILL BUSINESS SERVICES INDIA PVT. LTD.
- COAL INDIA LTD.
- CROMPTON CONSUMER ELECTRICAL LTD.
- DELL INTERNATIONAL SERVICES INDIA PVT. LTD.
- DESAI HARIBHAKTI CONSULTANTS PVT. LTD.
- DHFL
- EDCIL INDIA LTD.
- EXIDE INDUSTRIES LTD.
- EXL SERVICE.COM (I) PVT. LTD.
- FUTURES FIRST INFO SERVICES PVT. LTD.
- GAIL (INDIA) LTD.
- GAMESA RENEWABLE PVT. LTD.
- GENPACT
- GENPACT AIG
- GODREJ PROPERTIES LTD.
- GUPTA POWER INFRASTRUCTURE LTD.
- HINDALCO INDUSTRIES LTD.
- HINDUSTAN UNILEVER LTD.
- ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.
- INDIABULLS HOUSING FINANCE LTD.
- INDIAN OIL CORPORATION LTD.
- INDUS TOWERS LTD.
- INFOSYS TECHNOLOGIES LTD.
- ITC LTD.
- JAYPEE CEMENT CORPORATION LTD.
- JM FINANCIAL
- JVL AGRO INDUSTRIES LTD.
- KARVY COMPUTERSHARE PVT. LTD.
- KOTAK MAHINDRA OLD MUTUAL LIFE INSURANCE LTD.
- LANCO INFRATECH LIMITED
- L&T
- L&T FINANCE LTD.
- LIC HOUSING FINANCE LTD.
- MACQUARIE GLOBAL SERVICES
- MARUTI SUZUKI INDIA
- MOTHER DAIRY FRUIT & VEGETABLE (P) LTD.
- MOUNT MERU GROUP
- MRF LTD.
- NEOGEN CHEMICALS LTD.
- OBEETEE PVT. LTD.
- ODISHA RURAL DEVELOPMENT AND MARKETING SOCIETY(ORMAS)
- PEPSICO INDIA HOLDINGS PVT. LTD.
- PIDILITE INDUSTRIES LTD.
- POWER FINANCE CORPORATION LTD.
- PRISM CEMENT LTD.
- PRKASH CHEMICALS INTERNATIONAL PVT. LTD.
- RAMCO SYSTEMS LTD.
- RASHTRIYA ISPAT NIGAM LTD.
- REALTIME TAXSUTRA SERVICES PVT. LTD.
- RECKITT BENCKISER INDIA LTD.
- RELIANCE IND LTD.
- RPG ENTERPRISE
- SABMILLER INDIA
- SAINT GOBAIN INDIA PVT. LTD.- GLASS BUSINESS
- SAINT-GOBAIN INDIA PVT. LTD.
- SBI LIFE INSURANCE CO. LTD.
- SCHNEIDER ELECTRIC INDIA
- SKS MICROFINANCE
- SPANDANA SPHOORTY FINANCIAL LTD.
- STANDARD CHARTERED SCOPE INTERNATIONAL PVT. LTD.
- STAR INDIA PVT. LTD.
- STATE BANK OF INDIA
- TATA CONSULTANCY SERVICES LTD.
- TATA MOTORS LTD.
- TATA STEEL LTD.
- THE FEDERAL BANK LTD.
- THE TATA POWER COMPANY LTD.
- TVS MOTOR COMPANY LTD.
- UNITED HEALTH GROUP
- UST GLOBAL INC
- UTI ASSET MANAGEMENT COMPANY PVT. LTD.
- VEDANTA RESOURCES PLC.
- VISA STEEL LTD.
- VITEOS CAPITAL MARKETS SERVICES LTD.
- WEALTHTREE ADVISORS PVT. LTD. / MYCFO
- WHIRLPOOL
- WIPRO LTD.

\*indicative

## ICAI Job Portal (www.jobs4cas.icai.org)

For Experienced Chartered Accountants and Accounting Technicians.



The screenshot displays the ICAI Job Portal interface. At the top left is the ICAI logo and the text 'The Institute of Chartered Accountants of India Job Portal for world class Accounting and Finance Professionals'. To the right, there are links for 'Welcome Guest', 'Jobseeker Registration', and 'Employer Signup'. Below this is a navigation bar with links: Home, Search Jobs, Post Resume, Job Classified, Search Talents, Jobseeker Login, Employer Login, and Contact Us. The main content area features a 'Search Job' section with fields for 'Search Keyword', 'Exp.', 'Location', and 'Functional Area', along with a 'Search' button and an 'Advanced Search' link. To the right is an 'Are you an Employer?' section with 'Username' and 'Password' fields, a 'Login' button, and a checkbox for 'E-mail as Username'. Below the search section is a 'Browse all jobs by category' button and a 'get started! >>' link.

The Committee for Professional Accountants in Business & Industry (CPABI) of the Institute of Chartered Accountants of India (ICAI) is inter-alia, the one stop destination for providing the placement services to the members of the Institute. The CPABI organizes Campus Placement Programmes to provide placement assistance to the Newly Qualified Chartered Accountants twice a year. CPABI augments the venture of getting the Chartered Accountants placed in apex industries through the ICAI Job Portal.

The ICAI Job portal supplements the existing placement assistance provided by the Committee for Professional Accountants in Business & industry to the newly qualified Chartered Accountants and Experienced Members, by providing a converging platform for the potential employers as well as the members of the Institute.

Some of the prominent features of this portal are:

- Hot vacancy-Premium Job Posting Services
- Advanced Search Tools
- Resume Database Access Subscription
- Unlimited writing for Job advertisement
- Extremely fast display of Job Advertisement

# Members of the Twenty Third Council – 2016-17 to 2018-19



CA. M. Devaraja Reddy



CA. Nilesh Shivji Vikamsey



CA. G. Sekar



CA. Rajesh Sharma



CA. Anil Satyanarayan  
Bhandari



CA. Jay Chhaira



CA. Prafulla Premsukh  
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CA. Nandkishore Chidamber  
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CA. Dhiraj Kumar  
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CA. Mangesh Pandurang  
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CA. Naveen N. D. Gupta



CA. Vijay Kumar Gupta



CA. Sanjay Vasudeva

## Nominated Members



Shri Manoj Kumar, IAS



Shri Guruprasad Mohapatra



Shri Sunil Kanoria



Shri Vijay Kumar Jhalani



Shri Vithayathil Kurian



Ms. Indu Malhotra

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Shri Chandra Wadhwa



Committee for Professional Accountants in Business & Industry (CPABI)

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