



CAMPUS PLACEMENT PROGRAMME

August-September, 2015

For Newly Qualified Chartered Accountants

INVITATION FOR PARTICIPATION

Your search for complete business solution provider ends here



Organised By:
Committee for Members in Industry (CMI)
The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)

ICAI Motto

**Ya esa suptesu jagarti kamam kamam Puruso nirmimanah |
Tadeva sukram tad brahma tadevamrtamucyate |
Tasminloka sritah sarve tadu natyeti Kascan | etad vai tat ||**

(That person who is awake in those that sleep, shaping desire after desire, that, indeed, is the pure.
That is Brahman, that, indeed, is called the immortal. In it all the
worlds rest and no one ever goes beyond it.
This, verily, is that, kamam kamam : desire after desire, really objects of desire.
Even dream objects like objects of waking consciousness are due to the Supreme Person.
Even dream consciousness is a proof of the existence of the self.
No one ever goes beyond it : cf. Eckhart : 'On reaching God all progress ends.')

Source : Kathopanishad



Organised By:

Committee for Members in Industry (CMII)

The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

'ICAI BHAWAN', Post Box No 7100,
Indraprastha Marg, New Delhi – 110002

Tel. No. (011) 30110491/548/549

E-mail: cmii@icai.in, campus@icai.in, placements@icai.in

Please visit: www.icai.org, www.placement.icai.org, <http://jobs4cas.icai.org>



Message

India is not a typical emerging market economy. Rather it is unique and has a specific talent market endowed with immense potential that operates differently from other emerging markets or developed nations. In terms of human capital, India has a large base of young manpower which is a distinct advantage for us as a nation.

The present competitive global businesses need highly skilled professionals. In the context of Chartered Accountancy professionals, ICAI is a front runner in developing the capabilities and skills of upcoming CAs.

"Sometimes the biggest source of inspiration comes from the person you see in the mirror everyday! Look yourself in the face and remember you are worth it!" said Swami Vivekanand. The rigorous education and training makes our members highly confident to take varied tasks. Their learning rigor is intense that results in personal and professional transformations and prepares them for the everyday challenges of the dynamic global workplace. The Corporates are constantly looking for such human resources who are adept and yet adaptive. More so, they look for those who are resourceful and at the same time are innovative.

Over a period of time many Corporates have been visiting our campus placement programmes to acquire one of their most vital assets, i.e., "Human Resource".

Committee for members in Industry (CMII) of the Institute of Chartered Accountants of India organizes campus interviews for the newly qualified Chartered Accountants twice every year. Placements are a culmination of various activities conducted and thus, role of each such activity becomes important.

I am certain that the Campus Placement Program would provide an opportunity to the recruiting entities to select the best of the talent. I keenly look forward to a sustainable and mutually enriching relationship with the recruiting entities and the participating organizations.

It is really heartening that the CMII is organizing 42nd edition of the Campus Placement Programme for the newly qualified Chartered Accountants in the months of August- September, 2015 across 22 centers in the country.

I compliment the sincere efforts put in by CA. Charanjot Singh Nanda, Chairman, CA. Shyam Lal Agarwal, Vice Chairman and the other members of the Committee for their concerted efforts in organizing this placement programme.

With best wishes,

CA. Manoj Fadnis

President

The Institute of Chartered Accountants of India



Message

It fills me with immense pleasure to announce the 42nd edition of the Campus Placement Programme for the newly qualified Chartered Accountants organized by the Committee for Members in Industry (CMII) of the Institute of Chartered Accountants of India (ICAI) during August-September, 2015 across 22 centres in the country.

India is one of the advanced developing countries having a demographic advantage of having young work force capable of supplying manpower to rest of the economies provided it is able to take up skill development program for its young people befitting the emerging needs of global economy.

The Institute of Chartered Accountants of India is a centre of learning, growth and development of the Chartered Accountancy profession and a symbol of ethical integrity, treading towards the zenith of glory by keeping pace with the global standards in the best quality and substantiates to be a benchmark every time.

The Committee for Members in Industry with its multifaceted activities works with the pledge of taking the CA profession to the topmost rung of the ladder of industrial development.

The Campus Placement Programme of the Institute has become a much awaited programme for both the newly qualified CAs of the Institute and the Corporates. The Committee for Members in Industry has been implementing the recruitment process all over the country twice a year. The Committee comes up with two "Placement seasons", one successfully conducted in February- March, 2015 for the year and the second scheduled in August-September, 2015. It acts as a link between the recruiters and the CA candidates providing a platform to meet and to explore new heights, nurture creativity and fulfill career goals on mutual benefit basis.

Besides the Campus Placement Programme, CMII of ICAI has been organizing various knowledge enriching programmes, Interactive Meets, Industry Specific Meets, Outreach Programmes for the benefit of the members working in the industry. In order to stay tuned with the members in industry, various initiatives like ICAI-Re-Connect, eNewletters, eLearning, industry specific eGroups, CA CEOs guild, CA CFOs Guild, CA Corporate Accountants' Guild, State Task Forces, CPE Study Circles have been incorporated.

The Campus Placement Programme is a great opportunity for the companies to choose the right candidate from a vast pool of young applicants. CMII strives hard with the intent of developing the young CAs into enlightened individuals capable of uplifting the status of their families, industry and thereby society at large.

Here I would like to quote the famous lines of Sir Winston Churchill that resonate so remarkably,

"Success is walking from failure to failure with no loss of enthusiasm."

I wish the young Chartered Accountants gain a strong grip in the corporate arena through this edition of the Campus Placement Programme and the quest for the right manpower of industry be met.

I do always solicit the entrepreneurs / recruiters to participate in the campus recruitment drive wherein they can select young, energetic and qualified candidates who will contribute in achieving the strategic goals of their organization.

With best wishes,

CA. Charanjot Singh Nanda
Chairman
Committee for Members in Industry
The Institute of Chartered Accountants of India

Introduction and Objective

Chartered Accountant – A Person of Substance

In a dynamic and challenging business environment, the Chartered Accountants are looked upon as Complete Business Solution Providers. They are thoroughly trained practically in all avenues of Finance and Accounting, Auditing, Finance and Management. They can undertake responsibilities ranging from carrying out feasibility study, compliance with regulatory framework, capital structure and planning, organizational development, budgetary control, information system apart from giving advice on complex issues such as joint venture, foreign collaboration, amalgamation, merger, diversification, BPO, KPO, restructuring etc.

Schedule

Placement Programmes for Newly Qualified Chartered Accountants will be held during August-September, 2015 throughout the country at various centres at 22 centres, viz. Ahmedabad, Bangalore, Baroda, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Ernakulam, Hyderabad, Indore, Jaipur, Kanpur, Kolkata, Ludhiana, Mumbai, Nagpur, Nashik, Navi Mumbai, New Delhi, Pune, Thane & Vasai

Campus Interview Schedule

No.	Centre	Dates
1.	Chandigarh & Ludhiana	14th August, 2015
2.	Baroda, Coimbatore, Ernakulam, Nashik & Navi Mumbai	17th – 18th August, 2015
3.	Bhubaneswar, Kanpur, Thane & Vasai	18th – 19th August, 2015
4.	Indore & Nagpur	19th – 20th August, 2015
5.	Ahmedabad & Jaipur	20th – 21st August, 2015
6.	Pune	21st – 22nd August, 2015
7.	New Delhi	14th, 15th, 16th, 17th, 18th & 19th September, 2015
8.	Mumbai*	14th, 15th, 16th, 18th, 19th & 21st September, 2015
9.	Chennai & Kolkata	15th, 16th, 17th, 18th & 19th September, 2015
10.	Bangalore*	15th, 16th, 18th, 19th & 21st September, 2015
11.	Hyderabad*	16th, 18th, 19th & 21st September, 2015

*17th September, 2015 (Vinayak/Ganesh chaturdashi) is holiday in Bangalore, Hyderabad and Mumbai centres.

Centre	Maximum No. of companies in any single day	Last Date of Registration (for Companies) #	Last Date of Short listing by Companies (1st Round)*	Consent sending by Candidates (1st Round)*	Date of Short listing by Companies (IInd Round)*	Consent sending by Candidates (IInd Round)#	Pre-place-ment Talk (PPT)	Written Test /Psychometric Test (if any)
Baroda, Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Indore, Kanpur, Ludhiana, Nagpur, Nashik, Navi Mumbai, Thane & Vasai	4	23rd July, 2015	6th August, 2015	7th August, 2015	10th August, 2015	11th August, 2015	No PPT	On the day of Interview
Ahmedabad, Jaipur & Pune	5	23rd July, 2015	10th August, 2015	11th August, 2015	12th August, 2015	13th August, 2015	No PPT	18th August, 2015
Mumbai & New Delhi	6	21st August, 2015	2nd September, 2015	3rd – 4th – 5th September, 2015	7th September, 2015	8th September, 2015	10th September, 2015	11th September, 2015
Bangalore, Kolkata & Chennai	6	21st August, 2015	2nd September, 2015	3rd – 4th – 5th September, 2015	7th September, 2015	8th September, 2015	11th September, 2015	12th September, 2015
Hyderabad	6	21st August, 2015	2nd September, 2015	3rd – 4th – 5th September, 2015	7th September, 2015	8th September, 2015	14th September, 2015	12th September, 2015

* The process needs to be completed latest by 11:00 PM

#The process needs to be completed latest by 05:00 PM

Norms for Allotment of Day Slots for participating in the Campus Interviews August-September, 2015:

Centre*		Priority 1	Priority 2
Bangalore, Chennai, Kolkata, Mumbai & New Delhi	Day Premier	Companies Paying CTC of Rs. 9 Lacs Per Annum & above (INR) for domestic Posting or USD 60,000 Per Annum and above for International Posting to all the candidates.	Companies which want to recruit more than 30 candidates from all centres & paying CTC of more than Rs. 8 lacs Per Annum to all the candidates.
	Day 1	Companies Paying CTC of Rs. 7 lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from a centre & paying CTC of more than Rs. 6 lacs Per Annum to all the candidates.
	Day 2	Companies Paying CTC of Rs. 6 lacs Per Annum & above to all the candidates.	Companies which want to recruit more than 20 candidates from all centres & paying CTC of more than Rs. 5 lacs Per Annum to all the candidates.
	Day 3	Companies Paying CTC of Rs. 5 lacs Per Annum & above to all the candidates.	Companies which want to recruit 15 candidates from all centres & paying CTC of more than Rs. 4.5 lacs Per Annum to all the candidates.
	\$Day 4	Companies Paying CTC of Rs. 4.5 lacs Per Annum & above to all the candidates	Companies which want to recruit 10 candidates from all centres & paying CTC of more than Rs. 4 lacs Per Annum to all the candidates.
	#Day 5 Onwards	First come First Served Basis (Subject to fulfilling the minimum CTC criteria)	
Ahmedabad, Hyderabad, Jaipur & Pune	Day 1	Companies Paying CTC of Rs. 5 lacs Per Annum & above to all the candidates	Companies which want to recruit more than 20 candidates from all centres & paying CTC of more than Rs. 4 lacs Per Annum to all the candidates
	Day 2 Onwards	First come First Served Basis (Subject to fulfilling the minimum CTC criteria)	
Baroda, Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Indore, Kanpur, Ludhiana, Nagpur, Nashik, Navi Mumbai, Thane & Vasai	On First Come First Served Basis (Subject to fulfilling the minimum CTC criteria)		

* Companies participating should give minimum salary to all the candidates selected as mentioned in priority table. All the above priorities are based on **First Come First Served Basis**. Definition of CTC is given at <http://placement.icaai.org>.

\$ For Bangalore, Chennai and Kolkata First come First Served Basis subject to fulfilling the minimum CTC criteria of Rs.4.00 lacs for Corporate and Rs 3.00 lacs for CA. Firms .

Applicable for Bangalore, Chennai, Kolkata, Mumbai and New Delhi centres

Participation Fee

The tariffs for Campus Interviews to be held in August-September, 2015 shall be as under:*

I) For the Corporates*

Participation at		Fee per centre per day(INR)					
		Day Premier	Day 1	Day 2	Day 3	Day 4	Subsequent Day
a.	Mumbai and New Delhi	6,00,000	5,00,000	3,50,000	2,50,000	1,25,000	75,000
b.	Bangalore, Chennai & Kolkata	4,00,000	2,00,000	1,50,000	1,00,000	75,000	NA
c.	Hyderabad	NA	2,00,000	1,50,000	1,00,000	75,000	NA
d.	Ahmedabad, Jaipur & Pune	NA	70,000	50,000	NA		
e.	Baroda, Bhubaneswar, Coimbatore, Ernakulam, Indore, Kanpur, Nagpur, Nashik, Navi Mumbai, Thane & Vasai	NA	25,000	20,000			
f.	Chandigarh & Ludhiana	NA	25,000	NA			
g.	Fee payable for holding written test prior to the conduct of campus interviews	75,000 for Mumbai and New Delhi 50,000 for Bangalore, Chennai, Hyderabad and Kolkata 30,000 for Ahmedabad, Jaipur and Pune 20,000 for other centres					
h.	Conducting of online psychometric test only on the day of written test	50,000/- Per Centre					

*Plus service tax @14% as applicable

II) For the Firm of Chartered Accountants (having more than ten partners)*

Participation at		Fee per centre per day(INR)					
		Day Premier	Day 1	Day 2	Day 3	Day 4	Subsequent Day
a.	Mumbai & New Delhi	6,00,000	5,00,000	3,50,000	2,50,000	100000	40000
b.	Bangalore, Chennai & Kolkata	4,00,000	2,00,000	1,50,000	1,00,000	40000	NA
c.	Hyderabad	NA	2,00,000	1,50,000	1,00,000	40000	NA
d.	Ahmedabad, Jaipur & Pune	NA	70,000	50,000	NA		
e.	Baroda, Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Indore, Kanpur, Ludhiana, Nagpur, Nashik, Navi Mumbai, Thane & Vasai	NA	25,000	20,000			
f.	Chandigarh & Ludhiana	NA	25,000	NA			
g.	Fee payable for holding written test prior to the conduct of campus interviews	75,000 for Mumbai and New Delhi 50,000 for Bangalore, Chennai, Hyderabad and Kolkata 30,000 for Ahmedabad, Jaipur and Pune 20,000 for other centres					
h.	Conducting of online psychometric test only on the day of written test	50,000/- Per Centre					

*Plus service tax @14% applicable

Note: Day Premier is not applicable for Hyderabad centre. Interview will start from Day 1.

III) For the Firm of Chartered Accountants (having upto ten partners)

Rs 20,000/- plus service tax per centre on the last day of interviews at any centre from Mumbai, New Delhi, Bangalore, Chennai, Hyderabad, Kolkata, Ahmedabad, Jaipur and Pune. For other days fee will be applicable as for Firm of Chartered Accountants (more than ten partners).

The recruiting entities participating at one or more Bigger centres comprising of One or more smaller centre would be provided a concession to participate at the smaller centres which shall be @10 % on the participation fees at second smaller centre onwards at the minimum fee.

Indicative guidelines and Procedure for Companies:

1. STEPS FOR REGISTRATION FOR RECRUITING ENTITIES FOR CAMPUS INTERVIEWS

Step 1:

- A) Visit <http://placement.icaai.org/>.
- B) Under the head "Company" first fill up the form as a New User and fill up some preliminary details and create a User Name and Password (If already registered may use the same User Name and Password to login and then need to again fill up the Proforma & Payment Form for the Campus Placement Programme August-September, 2015.)
- C) Login as a Registered User.
- D) Click on Campus Interview and fill up the Form Proforma and Payment to get centre wise Day Slots based on norms of Priority and availability.

Step 2:

After the allotment of day slots, the organisation is required to remit the participation fees accordingly.

Step 3:

On the completion of online registration and the receipt of the participation fees the CMII Secretariat would provide the online access to the database of the candidates for short listing.

Step 4:

The entity is required to do the online short listing of the candidates within the specified time frame for the respective centres as per the schedule of Placement Programme.

2. DISCLOSURE OF INFORMATION REQUIRED FROM RECRUITING ENTITIES

The recruiting entities needs to specify the following clearly in Proforma:

- ❖ Centre wise indicative figure of the recruitments aimed to be made so that they may shortlist the candidates centre-wise accordingly.
- ❖ Job profile with description + responsibilities + preferable place of posting in Department and City. e.g If a company 'Y' has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Manager-20, Relationship manager – 10, Global Investment Banking – 20 etc.
- ❖ Geographical location & no. of positions of placement centre- wise: It will be visible in the candidate's login that at which other centres the recruiting entity is participating other than the centre, from where the candidate has registered for the campus interviews.
- ❖ The timing of the shift i.e, US, UK or India.
- ❖ Age limit, if any.
- ❖ Reservation Status i.e How many vacancies exist for General/OBC/SC/ST/PH candidates.
- ❖ If there is any cut off for percentage of Marks/Attempt in CPT/IPCC/Final.
- ❖ The recruiting entity should also inform the process of recruitment i.e, whether the recruiting entity will hold Group Discussion/ Written Test/ Personal Interviews.
- ❖ The Breakup of the CTC and the Min Take Home Salary to be paid.
- ❖ Timings of the Shifts/Flexible Timings for the female candidates.
- ❖ The recruiting entities shall not ask for filling up of any type of bond for joining their organisation. If any recruiting entity requires bond with the candidates, then they must specify the:
 - a. Period of the Bond.
 - b. The Amount of the Bond.

3. SHORTLISTING PROCESS OF THE RECRUITING ENTITIES

- ❖ Companies shall short list the candidates in two rounds. After the first round of short listing, companies can see the database of the candidates who have not been shortlisted for and shortlist the remaining Candidates in the second round.
- ❖ Companies shall mark the shortlist of the candidates online within the last date of short listing at the respective centres.
- ❖ Access to the database of the candidates shall be allowed by the CMII Secretariat only after the receipt of participation fee. Fee is chargeable in case a recruiting organisation withdraws after confirming the participation and the data access has been given.

- ❖ The various dates by which the companies have to submit their shortlists and the schedule of the interviews are also available on <http://placement.icai.org>.
- ❖ Short listing by individual recruiting entities should be restricted to maximum 15 times of the number of vacancies in that particular organisation, which are expected to be filled up from a particular Campus Placement Programme centre.
- ❖ Candidates shall also be able to view the shortlists online.
- ❖ The entities participating on the last day of the event should also take into consideration that some meritorious candidates may also remain available on the last days of the event also as all the candidates shortlisted by the entities.

4. MINIMUM PACKAGE TO BE OFFERED BY RECRUITING ENTITIES

The Minimum CTC for the recruiting entities for Campus Placement Programme August-September, 2015 as follows.

- i) CA. Firms employing members – Rs.3.00 lacs
- ii) Any other Company employing members – Rs.4.00 lacs

5. INFRASTRUCTURE AND OTHER FACILITIES PROVIDED TO RECRUITING ENTITIES

- ❖ The timing for the Interviews at all days shall be from 10 A.M to 6 P.M.
- ❖ The recruiting entity will be provided one room for the conduct of the interview process.
- ❖ If the entity requires more than the space stipulated, extra room(s) can be provided subject to the availability of space and such terms shall be discussed in advance. Also, the same shall also be on a chargeable basis.
- ❖ The Institute of Chartered Accountants of India shall provide working lunch to all candidates and lunch to all the representatives of the companies.

6. PRE-PLACEMENT TALK, WRITTEN TEST AND GROUP DISCUSSION BY RECRUITING ENTITIES

- ❖ Face to Face Pre Placement Talk would be conducted by the recruiting entities after the candidates consents (Both Rounds) before the Written Test at the metro centres only. Pre Placement Talk (Soft Copy format) of the companies shall also be made available on the Placement Portal <http://placement.icai.org> for the information of the Newly Qualified Chartered Accountants. It shall be made automated and data will be taken directly from Proforma filled in by recruiting entities, so as to make this process standardized.
- ❖ It is advisable for the recruiting entities to conduct their Pre Placement Talk for the candidates as per the specified schedule. Also, attending the Pre Placement Talk of the recruiting entities shall be mandatory for the shortlisted candidates.
- ❖ Written Test, if any, shall be conducted by the companies only before the start of the Campus Placement Programme at a particular centre on a given date.
- ❖ At the time of interview, companies may consider to have in the Interview Board a representative from technical side and a representative from HR side and decisions on the selection should be communicated to the candidates on the same day.
- ❖ Companies should not interact directly with candidates for collecting hardcopies of Bio- Data etc.
- ❖ Correspondence with the recruiting entities/ students shall be done via E-mail only.
- ❖ Final list of candidates appearing for interview will be available online on Placement Portal <http://placement.icai.org> one day after consent date by candidate at respective centres.

7. OTHER IMPORTANT INFORMATION

- ❖ A Candidate can appear for only **Four interviews** irrespective of the fact that he/she is shortlisted by several organisation but the moment he/she is offered job by any organisation and it is accepted by him/her in writing then the candidates will not be permitted to attend the rest of the campus interviews.
- ❖ The candidates who would opt for the smaller centre as first choice and bigger centre as their second choice would be mandatorily required to revalidate their form and Second Choice centre during 24th August-25th August, 2015(Upto 11:00 P.M) to receive their Centre Code for bigger centre(i.e DEL-etc)
- ❖ The candidates who would opt to appear at only One Bigger centre shall also be required mandatorily to update/revalidate the choice of centre during 24th August-25th August, 2015 (Upto 11:00 P.M) to receive their Centre Code for bigger centre(i.e DEL-etc) The same shall be mandatory for the inclusion of their database with the bigger centres. After the said period, no email / phone call or any other communication shall be entertained in this regard.
- ❖ If any recruiting entity from smaller centres does not select the candidates or candidates does not accept the offer, their database would be merged with the centre of their second choice from the bigger centres. Also these candidates would be given **Four fresh chances** to select recruiting entity at second choice Centre.

- ❖ List of selected candidates should be announced on the same day of Interview. Recruiting entities participating in Campus Placement Programme August-September, 2015 shall have to mandatorily give offer letter to the selected candidates in writing on the same day of interview itself.
- ❖ Once a recruiting entity has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the recruiting entity to inform the organizers and provide the offer letter duly signed by them to the candidate who had accepted the offer.
- ❖ Consideration of the lowest CTC for allotting the Day Slot/slot priority: If companies are giving two different pay packages to different categories such as rank holders and non rank holders , the lower amount paid to the candidates shall be taken into consideration for granting the day slots e.g If a co " X" mentions the CTC to be 8 lacs for the rank holders and Rs 5.6 Lacs to other candidates then the Rs 5.6 Lacs CTC would be considered for allotting the days.

Mode of Payment

Participation fee shall be payable by way of Cheque / Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to **Secretary, CMII, The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002** via courier/speed post so as to reach **on or before the Last date of registration for companies at respective centres**. Also payment may be submitted to any of campus interviews centres in case of delivering the fee by hand/in person.

- ❖ Kindly also note that the PAN No. of Institute is **AAAAT7798M** and Service Tax Registration No. is **AAAAT7798MST003 (DL-I/ST/MP/R-II/1530/ICA/2006)**.

The payment may also be made through Net Banking, the details are as follows :

- **Beneficiary Name** THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
- **Beneficiary address** THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
'ICAI Bhawan', Indraprastha Marg, New Delhi- 110002
- **Bank Account no.** 055010100242608
- **Bank Name** Axis Bank
- **Branch address** A-13, Swasthya Vihar, Vikas Marg, New Delhi- 110092
- **Account Type** saving
- **IFSC Code** UTIB0000055

Disclaimer: The CMII of ICAI reserves the rights to change its policy regarding the programme, dates, venue etc., at any point of time as per its discretion.

Highlights of Campus Placement Programme-February-March, 2015

Particulars	Campus February-March, 2015
Number of Candidates Registered	5591
Number of Candidates Shortlisted	4524
Number of Interview Teams	183
Number of Organizations	90
Number of Jobs Offered	1371
Percentage of Jobs offered vis a vis shortlisted candidates	30.30% approx
Salary offered for Domestic posting in the Second Round of Campus Placement Programme offered by Reckitt Benckiser India Pvt. Ltd.	Rs. 23.50 lacs Per Annum
Salary offered for Domestic posting in the Campus Placement Programme offered by Bharti Airtel	Rs. 21.50 lacs Per Annum
Highest salary offered for International posting in the Campus Placement Programme offered by Tolaram Group	Rs. 30.00 lacs Per Annum
Average Salary offered in the Campus Placement Programme	Rs. 7.21 lacs Per Annum

*Recruiting Entities Participating in Campus Placement Programme February-March, 2015

- Accenture Services Pvt. Ltd.
- ACG Pharmapack Pvt. Ltd.
- Adani Enterprise Ltd.
- Anand Automotive Ltd.
- ATC Tires Pvt. Ltd.
- Avenue Supermarts Ltd. (D-Mart)
- Avery Dennison(India) Pvt. Ltd.
- Axis Bank Ltd.
- Axis Risk Consulting Pvt. Ltd.-A Genpact Company
- Barclays Shared Services Pvt. Ltd.
- Bharat Petroleum Corporation Ltd.
- Bharti Airtel
- Bhoruka Power Corporation Ltd.
- Blue Dart Express Ltd.
- Capital First Ltd.
- Capital IQ
- Cognizant Technologies Services Pvt. Ltd.
- Credit Suisse Services India Pvt. Ltd.
- Dell International Services India Pvt. Ltd.
- Developer Group India Pvt. Ltd.
- Evolutionary Systems Pvt. Ltd.
- Fortis Hospital
- Gamesa Wind Turbines Pvt. Ltd.
- Genpact
- Genpact ALG
- Grindwell Norton Ltd.
- Hero MotoCorp Ltd.
- Hewlett Packard
- Hindustan Unilever Ltd.
- Housing.com
- I.B. Group
- Indiabulls Housing Finance Ltd.
- Indian Oil Corporation Ltd.
- Indus Towers Ltd.
- Infosys Technologies Ltd.
- ITC Ltd.
- Janaagraha
- Jindal Steel & Power Ltd.
- JM Financial
- Kalpataru Power Transmission Ltd.
- KASG Finnaissance Consulting Pvt. Ltd.
- Kirloskar Oil Engines Ltd.
- Kolte Patil developers Ltd.
- Krishak Bharati Cooperative Ltd. (KRIBHCO)
- L&T
- Lanco Infratech Ltd.
- LIC Housing Finance Ltd.
- Macquarie Global Services
- Meru Cab Company Pvt. Ltd.
- Mold-Masters Technologies Pvt. Ltd.
- Mount Meru Group
- National Dairy Development Board
- Olam Information Services Pvt. Ltd.
- PepsiCo India Holdings Pvt. Ltd.
- PI Advisory Pvt. Ltd.
- Pidilite Industries Ltd.
- RailTel Corporation
- Ramco Systems Ltd.
- Rashtriya Ispat Nigam Ltd.
- Reckitt Benckiser India Ltd.
- Reliance
- Religare Finvest Ltd.
- RPG Enterprises
- SABMiller India
- Sattva Logistics Group
- Snapdeal.com
- Tata Consultancy Services Ltd.
- Tega Industries Ltd.
- THDC India Ltd.
- The Indian Hotels Company Ltd.
- The Tata Power Company Ltd.
- Tolaram Group
- UST Global
- Vodafone India
- Wipro Ltd.

*indicative

Invitation to Participate in the Activities of the Committee for Members in Industry

Dear Sir/ Madam,

It is my pleasure to communicate with you as the Chairman of the Committee for Members in Industry (CMII) of ICAI. CMII with a mission to encourage and enhance close links between the Institute and the members in Industry, provides a platform to them in terms of knowledge, skills, expertise and assistance for career growth through extensive relationships with organizations and has emerged as proactive committee with commitment towards the cause and development of the members in Industry as well as aspirants of corporate India in the new world of business. CMII recognises and appreciates the members with outstanding achievements and standing in the industry and makes constant efforts to involve such members in various ways in such a manner that their expert knowledge and rich experience are shared with the ICAI and the CA fraternity. CMII considers that a member in industry is an ambassador of ICAI to the industry. It may be clarified that a member of ICAI not holding full time COP is termed as a member in industry.

CMII has been organising various activities for the benefit of the members which are given under:

1. Recognize and project CA beyond traditional fields

CMII serves as a platform for facilitating synchronization between the individual goals with organizational goals creating an interface between ICAI and industry to recognize and project CAs beyond traditional fields as knowledgeable persons on all aspects in the functioning of the company, business and commerce. Please conceive events in which we can involve CFOs, CEOs and higher levels to deliberate on all issues concerning the specific industry.

2. Mentorship Programme

Mentorship programme, where young chartered accountants can be mentored to become highly accomplished, capable and contributing individuals by the professionals with years of rich experience.

3. ICAI Awards 2015

CMII organizes ICAI Awards to honour the best amongst the best in Industry. These ICAI Awards are instituted to acknowledge CAs in Industry who have demonstrated excellence in their profession and created value to their company's stakeholders on a sustainable basis.

4. Outreach Programmes

Outreach Programmes are organized for members for half/ full day by CMII in the premises of a Corporate having requisite number of Chartered Accountants. The programme has been conceived with the idea of bringing the Members in Industry closer to ICAI so as to share a common platform for various activities.

5. CPE Study Circles for Members in Industry

The CPE Study Circles are being constituted to help Members who are in Industry to achieve the objectives of maintaining their core competencies and exchange professional knowledge amongst the members apart from fostering and developing fellowship. CPE Study Circles conduct Continuing Professional Education Programmes for the Members in industry.

6. Invitation to participate in ICAI-Industry HR Meet

The Committee organizes 'ICAI-Industry HR Meet' for the senior officials of the organizations particularly from HR, Finance and the Experts involved in the recruitment process.

7. Invitation to be a Resource Person in various Industry Meets

CMII organises CFOs Meets, Members in Industry Meets, Residential Refresher Programmes, industry Specific Programmes for the Members in Industry on diverse topics which are broadly relevant to the industry like International Financial Reporting System, Direct Tax Code, XBRL, GST, Service Tax, Income-tax, Corporate Governance, Central Excise & CENVAT, Transfer Pricing, Preparation of Financial Statements, Tax Audit and on the subjects related to Chartered Accountancy profession. The Members can be associated with the CMII as Resource Persons for the topics of their choice.

8. Industry Specific eGroups

The CMII constitute Industry Specific eGroups for the Industries like Banking, Cement, Hotels, Hospitality, Education, Training & Research, Financial Services, Insurance, Petrochemicals, Power Generation & Distribution, Telecommunications, Travel & Tourism for identifying accounting and auditing issues relating to specific Industry and to identify the faculty for the CPE Programmes organized for the members and the students of the Institute.

For more details on the other activities of CMII like ICAI Job Portals, CA CEOs Guild, CA CFOs Guild, CA Corporate Accountants Guild, Industry Knowledge Book Series, Webinars on various contemporary topics, eNewsletters etc. kindly visit www.cmii.icai.org/imgs/CMII%20Activities-A%20platform%20for%20Members%20in%20Industry.rar

I earnestly solicit and invite your views, suggestions to improve and expand the activities of the CMII, with your involvement to the extent possible.

With best regards,

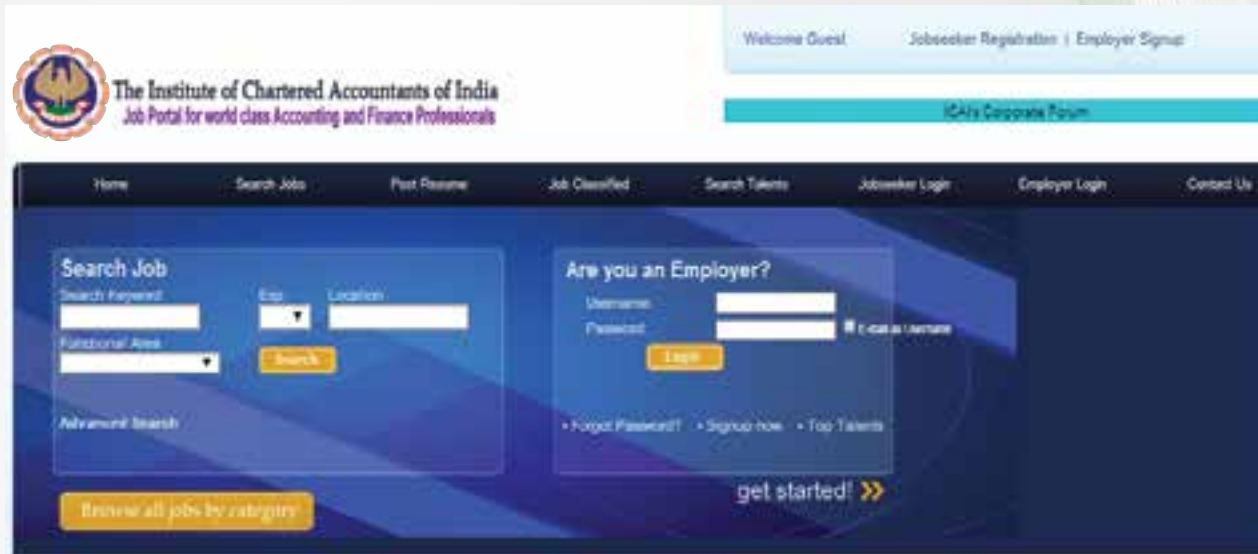
CA. Charanjot Singh Nanda

Chairman

Committee for Members in Industry

The Institute of Chartered Accountants of India

**ICAI Job Portal (www.jobs4cas.icaai.org)
for Experienced Chartered Accountants and Accounting Technicians.**



The Committee for Members in Industry of ICAI is, inter-alia, the one stop destination for providing the placement service to the members of the Institute. CMII augments the venture of getting of Chartered Accountants placed in apex industries through ICAI Job Portal. The ICAI Job Portal supplements the existing placement assistance provided by the CMII to the Newly Qualified Chartered Accountants and Experienced Members by providing a converging platform for the potential employers as well as the Members of the Institute. The ICAI' Job Portal has been designed on the lines of the premium job sites and aims to provide world-class services free of cost to our Members. The recruiting organizations are invited to avail the benefits of the ICAI Job Portal.

Some of the prominent features of this portal are:

- Hot Vacancy-Premium Job Posting Services
- Advanced Search Tools
- Reach through Job Alerts
- Resume Database Access Subscription
- Unlimited writing for Job Advertisement
- Extremely fast display of Job Advertisement
- Facility to monitor the activities done through the Account.
- Job Messenger & Email Alerts
- Job Search Facility on the Basis of Functional Area, Industry, Experience, Locations, Job etc
- Hot Employer/Preferred Employer marking facility



Organised By:

Committee for Members in Industry (CMII)

The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

'ICAI BHAWAN', Post Box No 7100,
Indraprastha Marg, New Delhi – 110002

Tel. No. (011) 30110491/548/549

E-mail: cmii@icai.in, campus@icai.in, placements@icai.in

Please visit: www.icai.org, www.placement.icai.org, <http://jobs4cas.icai.org>